

FOR COMPANY USE ONLY

SHEALY ENVIRONMENTAL SERVICES, INC.

106 Vantage Point Dr., Cayce, SC 29033 T: (803) 791-9700 F: (803) 791-9111

APPLICATION FOR EMPLOYMENT

LAST NAME		M.I.	FIRST NAME	
ADDRESS	CITY	STATE	ZIP	TELEPHONE ()
ALTERNATE CONTACT NAME				CONTACT TELEPHONE ()

POSITION DESIRED		HOW DID YOU LEARN ABOUT THE JOB FOR WHICH YOU ARE APPLYING?		
EXPECTED SALARY	ARE YOU SEEKING FULL-TIME _____, PART-TIME _____, SUMMER _____, OR TEMP. _____ EMPLOYMENT?		SHIFT DESIRED?	
ARE YOU EMPLOYED NOW? y YES y NO	IF SO, MAY WE CONTACT YOUR EMPLOYER? y YES y NO	DATE AVAILABLE:		
ARE YOU LAID OFF FROM EMPLOYMENT? y YES y NO		IF SO, ARE YOU SUBJECT TO RECALL? y YES y NO		

ARE YOU ELIGIBLE TO WORK IN THE UNITED STATES? (Verification will be required upon employment) y YES y NO	MILITARY SERVICE y YES y NO	DATE ENTERED	DATE SEPARATED
TYPE OF MILITARY TRAINING			
HAVE YOU EVER BEEN CONVICTED OF A FELONY? y YES y NO	IF SO, WHEN (YEAR)	WHERE (COUNTY/STATE)	
NATURE OF CONVICTION (This information does not in itself disqualify you for employment)			

EDUCATION – Please describe below any education or training you have received which would qualify you for the job for which you are applying (transcripts may be required)

NAME OF SCHOOL	LOCATION	AREAS OF STUDY	TYPE OF DEGREE

EXPERIENCE – Must be completed by all applicants (current or last employer first)

COMPANY NAME AND ADDRESS	JOB TITLE	
	BEGINNING DATE	ENDING DATE
DESCRIPTION OF WORK PERFORMED	STARTING BASE SALARY	ENDING BASE SALARY

		REASON FOR LEAVING
NO. & TYPE OF EMPLOYEES YOU SUPERVISED	YOUR SUPERVISOR'S NAME AND TELEPHONE	

EXPERIENCE –(CONTINUED)

COMPANY NAME AND ADDRESS		JOB TITLE	
		BEGINNING DATE	ENDING DATE
DESCRIPTION OF WORK PERFORMED		STARTING BASE SALARY	ENDING BASE SALARY
		REASON FOR LEAVING	
NO. & TYPE OF EMPLOYEES YOU SUPERVISED	YOUR SUPERVISOR'S NAME AND TELEPHONE		

COMPANY NAME AND ADDRESS		JOB TITLE	
		BEGINNING DATE	ENDING DATE
DESCRIPTION OF WORK PERFORMED		STARTING BASE SALARY	ENDING BASE SALARY
		REASON FOR LEAVING	
NO. & TYPE OF EMPLOYEES YOU SUPERVISED	YOUR SUPERVISOR'S NAME AND TELEPHONE		

SUMMARY OF OTHER WORK EXPERIENCE, SPECIAL SKILLS, EQUIPMENT YOU CAN OPERATE, SPECIAL LICENSES, ETC.

PLEASE **READ** THE FOLLOWING INFORMATION CAREFULLY, THEN **SIGN** AND **DATE** BELOW.

ACCURACY OF INFORMATION: Please review each page to make sure all parts are correct and complete. I understand that my eligibility will be based on the information contained on this application and any attachments.

FALSIFICATION OF INFORMATION: I hereby certify that all statements made on this application and any attachments are true and correct and I understand that any false statement made by me on this application and any attachments could cause me to be ineligible for employment or terminated from employment.

VERIFICATION OF INFORMATION: I authorize Shealy Environmental Services, Inc. (Shealy) to investigate and verify the facts claimed by me on this application and any attachments. I further authorize my former employer to provide **any** information requested by Shealy. I further release any responder from any liability for providing this information.

NOTICE OF DRUG TESTING POLICY: Shealy prohibits the use of illegal drugs by its employees and requires all employees to undergo and satisfactorily pass a urine drug screen test. You may again be tested if there exists reasonable suspicion of illegal drug use.

CONSENT TO DRUG SCREEN TEST: I have read and understood Shealy's drug testing policy and consent freely and voluntarily to the urine drug screen test. I authorize the results of this test to be release to Shealy, and hereby release and hold harmless Shealy, its employees, directors and officers from any liability whatsoever arising from this request to furnish a urine sample, the testing of the sample, and any decision made concerning my application for employment based upon the results of the test.

NOTICE OF "AT WILL" EMPLOYMENT: Employment with Shealy Environmental Services, Inc. is on an "at will" basis. This means that an employee has the right to quit at any time and similarly, Shealy may terminate employment at any time, for any reason.

Applicant's Signature

Date

Shealy Environmental Services, Inc. is an Equal Opportunity Employer. Applicants and employees are treated without regard to race, religion, national origin, age, sex, marital or veteran status, disability or other legally protected status.